



The current state of development of IPS in Ireland

October 2023



Mental Health Engagement and Recovery



HSE
Mental Health
Engagement
& Recovery

- ▶ MHER national office to integrate Lived Experience and Recovery Innovation into development & delivery of MH services
- ▶ Lived experience has a therapeutic and service improvement benefit to services
- ▶ Engagement Structures
- ▶ Policy Implementation (Sharing the Vision)
- ▶ Peer support working (Service user & family)
- ▶ Recovery education
- ▶ IPS
- ▶ Consultancy & support around recovery



How did we get here?....



Originally Services funded in partnership between H.S.E. (office of Mental Health Engagement and Recovery) and Genio(philanthropic organisation) via Service Reform Fund

Occupational Therapy Managers in each service area drove the introduction of IPS with management teams

local services engaging with employment agencies to develop service level agreements

Standard Operating Procedures developed in collaboration with all stakeholders

Sustainable funding achieved



National outcomes to date

- ▶ Confidentiality and data sharing agreements have been agreed nationally.
- ▶ A data collection tool has been developed and is in use nationally.
- ▶ 1143 referrals have been made to the IPS employment specialists by mental health teams.
- ▶ Over 200 people have been supported into employment through IPS across 9 Community Healthcare Organisations and the National Forensic Mental Health Service.
- ▶ Employment specialists are currently supporting 420 to find competitive employment .
- ▶ 180 people have held a competitive position for more than three months. 25 are in jobs for more than a year.





- 53 funded IPS posts
- ▶ Employment Specialist posts on 47 Community Mental Health Teams nationally
- ▶ 6 Posts on Early Intervention in Psychosis Teams nationally



Stakeholder Feedback



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‘It was demoralising being at home all the time. My family were uncertain whether I would be able to work..the ES encouraged me to follow my career, where I thought it was over for me. I got the belief I could go back with some extra training...now I’m working and doing great’ Service User

‘ Clients who have entered employment have referred to IPS as crucial to them achieving employment and the difference it has made to their lives’ Employment Specialist

‘The ES has completed the puzzle, the IPS was the missing piece, and the service now feels complete’
MDT member

‘ The ES explained the system, got in touch with employers and did their best..they believed in me’
Service User



We look forward to welcoming
you to Ireland in 2024!