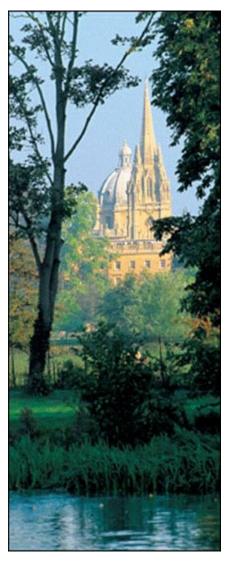
### The EQOLISE STUDY of IPS









# The EQOLISE study

Why conduct a European trial?

Most research from the USA

- Europe very different
  - Higher welfare provision
  - Greater employment protection
  - (reluctance to hire)

## Three questions

1. Is IPS effective in Europe?

2. Is its effectiveness influenced by broader social factors?

3. Does return to work for SMI patients involve health risks?

## EQOLISE, a European study

- 300 psychosis patients
- 6 countries
  - Italy, England, Switzerland, Germany, Bulgaria, Netherlands
  - Chosen to show spread of welfare systems
- 18month follow up
  - Traditional outcome one day in open employment

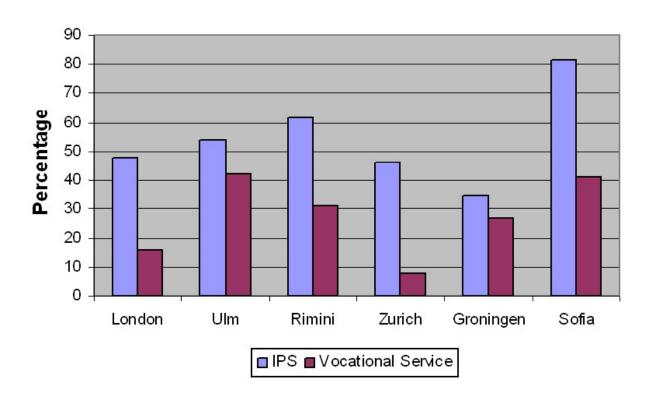
# MAIN OUTCOMES

### Vocational outcomes

Difference between IPS and Vocational Services – vocational and hospitalisation outcomes					
Outcome	IPS	Vocational	Difference <sup>a</sup>	95% CI <sup>a</sup>	p-value
Worked for at least one day	85 (54.5%)	43 (27.6%)	26.9%	(16.4, 37.4)	<0.001
Number of hours worked <sup>a</sup>	428.8 (706.8)	119.1 (311.9)	308.7	(189.2, 434.2)	
Number of days employed	130.3 (174.1)	30.5 (80.1)	99.8%	(70.7, 129.3)	
Job tenure (days) <sup>a</sup>	213.6 (159.4)	108.4 (112.0)	104.9%	(56.0, 155.0)	
Drop-out from service	20 (12.8%)	70 (44.9%)	-32.1%	(-41.5, -22.7)	<0.001
Hospitalized	28 (20.1%)	42 (31.3%)	-11.2%	(-21.5, -0.90)	0.034
Percentage of time spent in hospital	4.6 (13.6)	8.9 (20.1)	-4.3	(-8.40, -0.59)	

# REGIONAL VARIATION

### Worked for a day by centre



### **FURTHER THOUGHTS**

### Variation in IPS outcomes

Impact of Welfare systems

Impact of model fidelity (not observed)

Subtle variations in practice and 'ideology'

# Are all IPS Principles equally important

- 1. Competitive employment
- 2. Open to anyone who wants to work
- 3. Rapid job search
- 4. Attention to client preferences
- 5. Time-unlimited support
- 6. Integrated with mental health care
- 7. Personalised benefits counselling

### Can IPS be streamlined? IPS-LITE

- Within 9 months, gets no job refer back to MH team
  - 'perhaps not the right time'
  - 'welcome back if things change'
- Within 9 months gets a job
  - 4 months persisting support with discharge clearly understood
  - Back to MH team or discharge

A randomised controlled trial of time-limited

individual placement and support: IPS-LITE trial

The British Journal of Psychiatry (2015)

207, 351-356. doi: 10.1192/bjp.bp.114.152082

### Hypotheses

### Less effective

Fewer employed per IPS worker/year

Or:

Higher throughput so still possibly higher cost benefit

#### More effective

Focuses client and job coach on getting on with it

# Time to Discharge

### Employment outcomes at 18/12

One day Three months

• IPS (61) 27 (46%) 18 (31%)

• IPS-LITE (62) 24 (41%) 15 (25%)

No significant advantage but IPS looks better

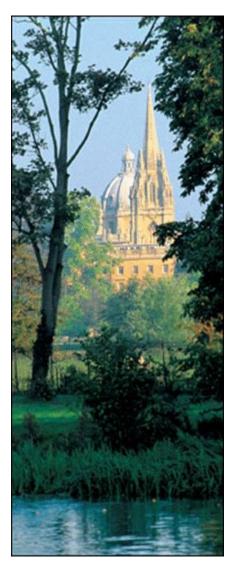
### Time to First Job

### Increased capacity from discharges

• IPS 12.7% (27) 30.6 returns to work

• IPS LITE 46.5% (24) 35.8 returns to work

Impact of discharges will be cumulative



### Conclusions

- IPS is very effective
- Probably can be improved
  - Shortened, focused
  - Systematic approach needed
- Risk of over-complication
- Risk of drift

