

What is an Employment Specialist?

This is an exciting and dynamic role, where no one day is the same and you'll be making a genuine difference to people's lives. Using the Individual Placement and Support (IPS) model you'll be:

- Supporting and motivating individuals with mental health needs to access and sustain paid employment.
- Regularly meeting with clients to listen, help them identify their best job match, reflecting on their skills and aspirations, providing support including CV production, interview techniques
- Provide in-work support, assessing each client's work-related needs, designing a return-to-work strategy, and ensuring job retention with ongoing contact.
- Advocating for your clients by educating and engaging with employers regarding the IPS service.
- Sourcing job opportunities for your clients through regular contact with local employers within the community.

Who are we looking for?

We are looking for an individual who is passionate in joining us to develop the service and transform's someone's life. This role calls for empathy and the ability to initiate and develop relationships with a variety of individuals and be able to engage employers using a variety of methods such as via the telephone or face-to-face in the community. Alongside having strong and persuasive communication skills, excellent time management, and exceptional organisational and administration skills.

We are also actively interested in individuals with transferrable skills for this role such as experience in using a persuasive communication style, motivational interviewing or promoting a service to a variety of audiences, this can include, but not limited to, coaching, recruitment, sales, education, training, mentoring, or sales roles.

Want to hear more about the role of an IPS Employment Specialist and the impact it has on the clients we work with?

Listen to the video below for a better insight to what it looks like being an IPS Employment Specialist.

[Transform Lives Through Employment - IPS - 2024 - YouTube](#)