

# IPS in the Czech Republic

## Current IPS activity situation

IPS in the Czech Republic is provided exclusively by non-profit organizations. Various supported employment models have existed since 2000. A milestone was Sarah Swanson's training in 2019.

We have the IPS Platform, where people from 28 organizations across the Czech Republic meet and collect data. In 2021, an IPS analysis began in the Czech Republic, followed in 2023 by a project for the development of IPS, in which we cooperated with the Netherlands as part of the Centre for Mental Health Care Development's initiative to strengthen the use of the Fidelity Scale.

## Monitoring of quality in Czech Republic 2024

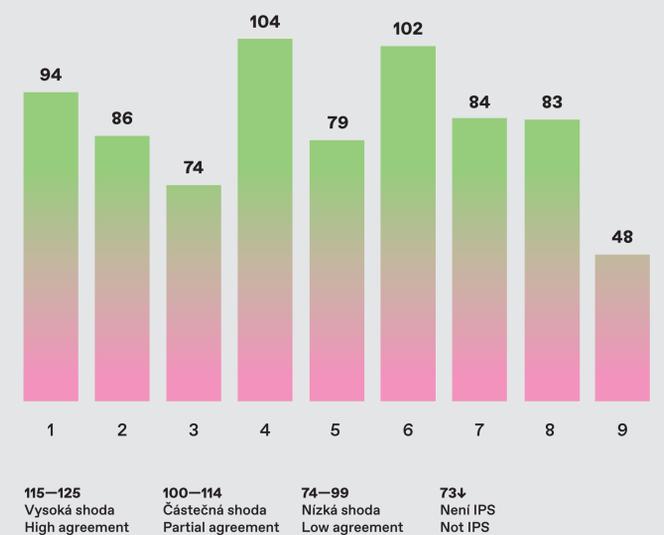
Latest data from the IPS platform  
(14 organizations across Czech republic)

IPS 2024	PERIOD				
		1Q	2Q	3Q	4Q
Total clients	1598	801	840	855	936
Number of new one	1098	301	258	277	262
Number of those working	440	363	424	482	491
Number of clients working at competitive jobs	207	156	193	232	248
Number of those at competitive jobs	755	193	177	207	178
Number of new entries competitive jobs	405	90	93	121	101
In the education programme	138	22	26	37	53
New ones in the education programme		7	16	17	22
Clients who finished while working	435	87	113	113	122
Clients who finished while working at competitive jobs	277	49	63	58	57
Clients who finished unemployed	315	86	76	87	66
Number of IPS workers	54	46	54	57	57
Number of clients of the IPS coach		0	0	0	0
Clients who are working in %	51	45	50	56	52
Clients working in competitive jobs in %	24	19	23	27	26
Termination success rate %	58	50	60	57	65
Termination success rate at competitive jobs %	30	28	33	29	30

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clients

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Results of the first wave of the audit in the project "Even people with mental illness can have a normal job", the project runs from August 2023 to July 2026 including 9 organizations.



## What's new

In addition to the accredited introductory IPS course, there is now also an accredited course "Work with Employers within the IPS Method" available in the Czech context. The course provides practical training in working with employers within the IPS method, including how to approach companies, build and maintain relationships, map job opportunities, and support destigmatization. Participants will develop key skills for negotiating employment tailored to clients' needs, understanding the labor market from the employer's perspective, and strengthening their role as IPS employment specialists.

The project for the development of IPS, which started in 2023 and whose 2024 fidelity scale results were presented at the last conference, is still ongoing and continues to support IPS coaches in their professional growth across 9 organizations throughout the Czech Republic. A meeting was also held focusing on organizational leadership, the effectiveness of the IPS method, and its integration into the system. In 2026, a second wave of audits will take place to assess whether the participating organizations have made further progress in implementing IPS.

At the beginning of the project, each organisation nominated IPS coaches from their own ranks and during the project they received methodological support from the project guarantors and completed an internship in the Netherlands. Thanks to the project, we now have the first 13 trained auditors and 9 IPS coaches.

The foreign guarantor is Cris Bergmans, who trained the IPS auditors.

The project is also developing a conceptual material — a Recommended Practice for the Ministry of Labour and Social Affairs, which aims to support the systemic anchoring of IPS services and other approaches to the labour inclusion of people with disabilities in social services.

## Contact person

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Association for  
an Open Labour  
Market



Fokus Praha z.ú.



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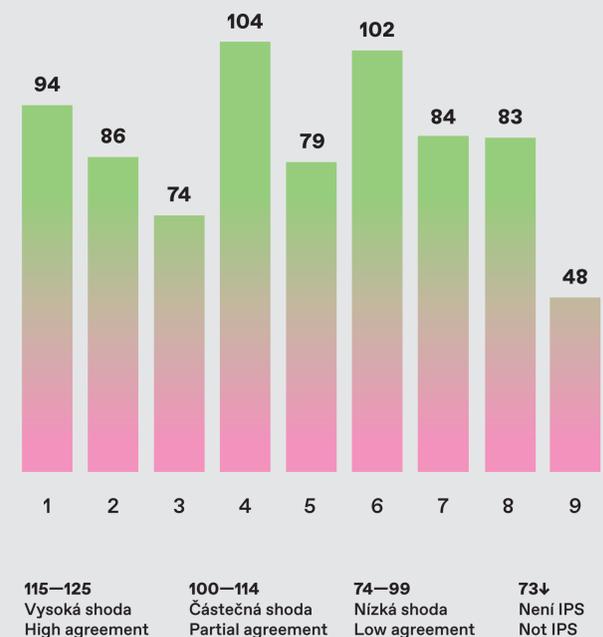
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