



3rd European IPS Learning virtual meeting 30th November 2021 by MS Teams

France

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Overview of IPS in FRANCE



Health and welfare landscape

System runned by the REGIONAL Health Agency (ARS)

Psychiatry is “sectorised” (geographic)

Funded by the Health Insurance

Recovery paradigm still largery minoritarian

The Psychiatry is facing a major crisis

Employment remains almost not an option : therapeutic workshops, sheltered workshops, etc.

Overview of IPS in FRANCE

Scale of Supported Employment provision

2018 : SE became a public policy

3 IPS principle remains :

- Competitive employment
- Place and train
- No time limit

One service/department = 93 SE services

About 5000 people served

48% living with SMI

Official outcomes :

- Employment rate = 59%

Funding

SE is funded by Regional Health Agencies and AGEFIPH

(AGEFIPH is a non profit which collect employers taxes and use it to promote disabled persons employment)

Beside SE , IPS like services can be funded

- As part of the Psycho-social rehabilitation centers
- by RHA with specific “one shot” funding
- Through generalist vocational integration funding (municipality, department institutions)

Development of IPS in FRANCE



- **2014 in Marseille :**Working First
- IPS for Housing First, Rehabilitation center and Psychiatry mobile team clients
- 108 clients served since 2014
- **Facilitators :**
 - - Working with recovery oriented teams
 - - provision of staff
 - - peer Employment specialists
 - - well-known professors support
- **Barriers :**
 - - MH practitioners culture regarding work
 - - Vocational Rehabilitation see IPS as a concurrent
 - - No funding sources
 - - Distrust in a American (liberal...) approach

Development of IPS in FRANCE



Development

2016 : First IPS trainings

2018 : First fidelity review for a trained service

Adaptations :

More focus on education and trainings to get quality jobs

No relationship with VR : (changing)

Job development :

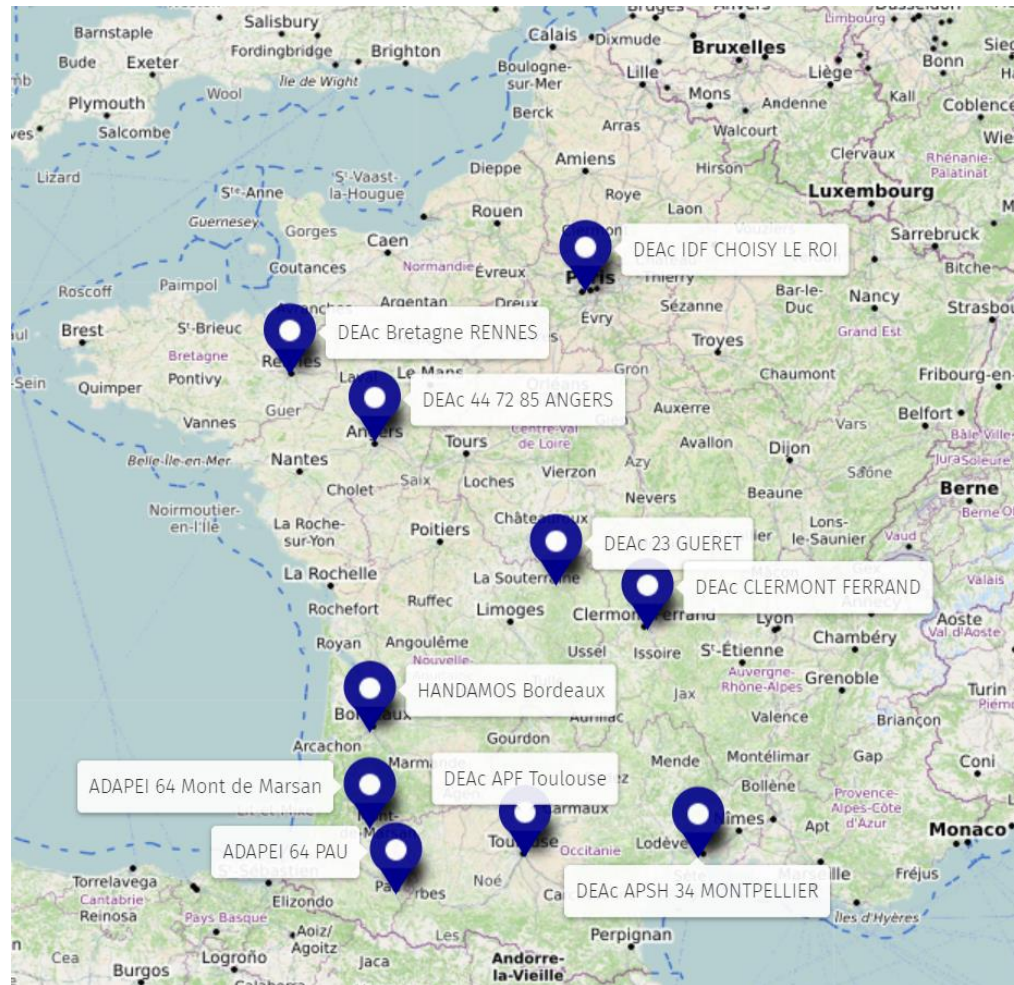
“MH at Workplace workshops” for employers before introducing clients

Focus on small companies

No time limit support (because of funding issues)

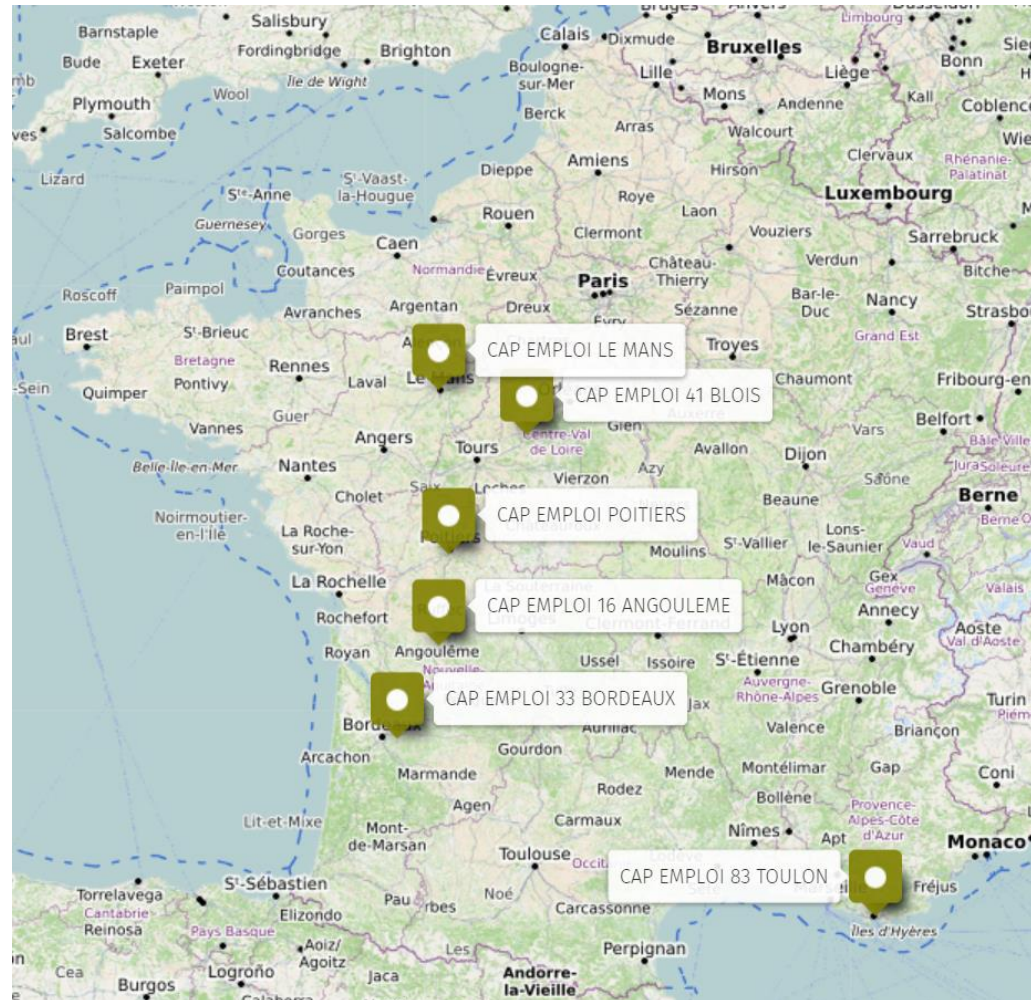
Overview of IPS in FRANCE

Trained SE
services



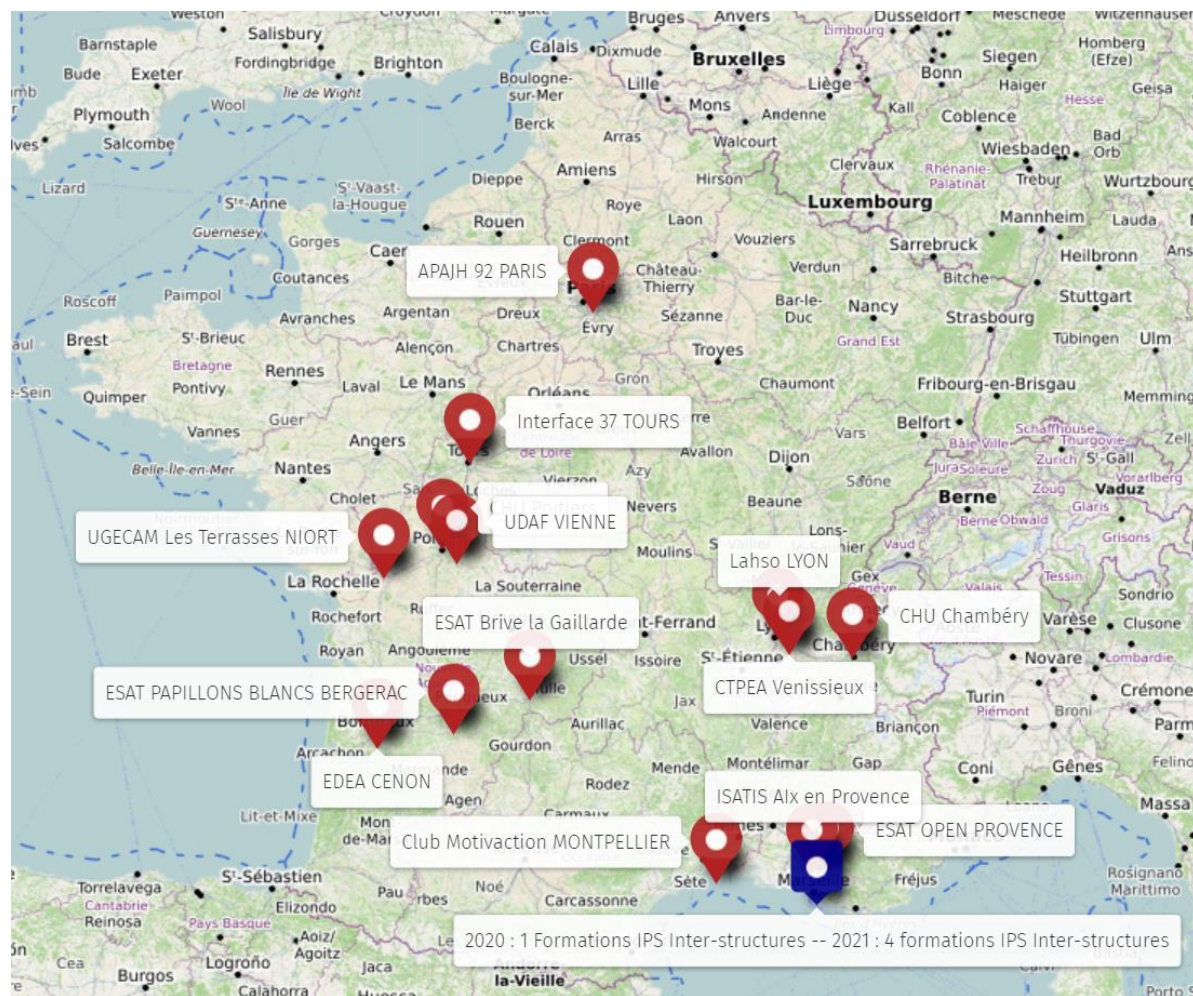
Overview of IPS in FRANCE

Trained Voc
Rehab services



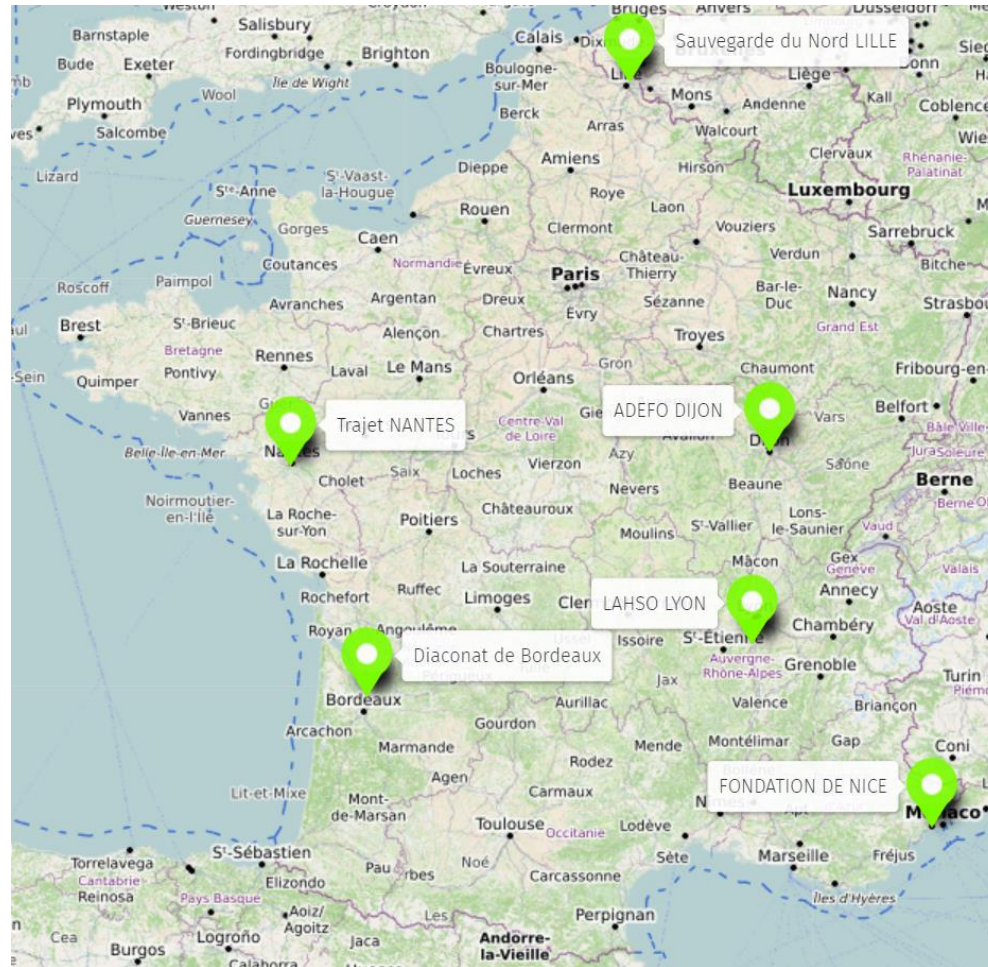
Overview of IPS in FRANCE

Other trained
services



Overview of IPS in FRANCE

IPS with
homeless people
COACH
Experimentation



Quality assurance

- Working First : 2 days on-site review + fidelity report + visio-feedback to initiate Fidelity actions plan
- Working First is reviewed by RESSORT (Lausanne)
- IPS fidelity reviews are henceforth mandatory to get the IPS training (can be a “Fidelity workshop” instead)
- Membership of the unofficial IPS French practices community is governed by the achievements of fidelity reviews
- Application to membership of the International IPS learning community
- Still waiting for 2020 SE Evaluation report...

Innovation and future direction

- . COACH : IPS with homeless people
- . SIB : Job coaching (IPS like) for people with SMI
- . SE services turn to SE Plateform with new stakeholders and an order to standardize the practices which is a chance for IPS
- . WF impact evaluation during the next years
- . MHS is funding more Psycho-social Rehabilitation Centers which could be an opportunity for IPS
- . One possible ACT experimentation with IPS service

- Agence nouvelle des solidarités actives (2020). Suivi et évaluation du dispositif d'emploi accompagné au 31/12/2019. *Solidarités actives*
- Marec, M. & Pachoud, B. (2018). Évaluation des pratiques d'emploi accompagné : méthodologie et premières données concernant 3 dispositifs d'emploi accompagné de MESSIDOR en 2016. *Pratiques en santé mentale*, 64, 35-42. <https://doi.org/10.3917/psm.183.0035>
- Marec , M. & Pachoud, B. (2017). Etude évaluative de 5 dispositifs d'emploi accompagné pour des personnes en situation de handicap psychique et mental. *Nexem*, Université Paris-Diderot